



Job Title: Staff Counselor

Salary Range: \$42,800 to \$52,600

The **Gerholz Center for Christian Counseling**, a ministry of **First Presbyterian Church of Flint**, provides accessible and affordable counseling services to individuals, families, and groups throughout Flint and the surrounding communities. Rooted in compassion, faith, and clinical excellence, our mission is to walk alongside those facing emotional, relational, and mental health challenges. We invite you to join a collaborative and mission-driven team of professionals who are deeply committed to supporting healing, growth, and resilience in the communities we serve.

At the Gerholz Center, we value both the well-being of our clients and the professional development of our staff. Team members have opportunities to participate in ongoing trainings and professional development experiences that offer continuing education credits, supporting your growth as a clinician. Supervision is provided to those seeking full licensure and on-going supervision is provided fully licensed counselors.

If you are passionate about providing meaningful care and want to be part of a dynamic, supportive environment, we encourage you to apply and become part of our work in transforming lives and strengthening our community.

Clinical Responsibilities

- Provide competent, professional counseling and all its components;
- Maintain compliance to all the requirements for accurate and timely record-keeping;
- Complete timely response to telephone messages;
- Prepare cases for case review;
- Participate in ongoing training and all its components;
- Participate in case supervision and all its components;
- Initiate crisis intervention when appropriate;
- Provide coverage for other counselors when they are absent.

Lay Helper Program

- Provide oversight for the Lay Helper Program;
- Provide supervision to Lay Helpers;
- Identify new areas for the Lay Helper Ministry.

Administrative Responsibilities

- Attend and participate in GCCC staff meetings;
- Attend and participate in GCCC staff retreats and outings;
- Assist in the development of forms and procedures;
- Assist in the development of center compliance with legal record-keeping requirements;
- Assist Director and GCCC Committee in the development of fundraising strategies.

Qualifications

- Experience with assessing, diagnosing, and treating children/adolescents and their families.
- Supervision skills with experience;
- Computer skills with the ability to use electronic health record systems;
- Flexibility in schedule with administrative tasks;
- LLMSW, LMSW, LPC, or LP.